



ఆంధ్రప్రదేశ్ రాజ పత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

PART I EXTRAORDINARY

No.1212

AMARAVATI, WEDNESDAY, AUGUST 24, 2022

G.860

NOTIFICATIONS BY GOVERNMENT

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**LABOUR FACTORIES BOILERS & INSURANCE
MEDICAL SERVICES DEPARTMENT
(Labour.II)**

FIXATION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN
“FOOT WEAR AND LEATHER INDUSTRY” TO PART-I TO THE SCHEDULE OF
MINIMUM WAGES ACT, 1948 - FINAL NOTIFICATION.

**[G.O.Ms.No.27, Labour Factories Boilers & Insurance Medical Services (Labour.II),
17th August, 2022.]**

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and Sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers here into enabling, the Government of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in Column (3) and (4) respectively of the Schedule appended to this notification as payable to each category employees specified in the corresponding entry in Column (2) thereof and employed in the employment in “Foot Wear and Leather Industry” included in Part-I of the Schedule of the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in Andhra Pradesh Gazette No.553, Part-I Extraordinary dated 7th October, 2021 vide G.O.Rt.No.240, Labour, Factories, Boilers and Insurance Medical Services (Lab.II) Department, dated: 7th October, 2021 as required by clause (b) of Sub-Section (1) of Section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE					
NAME OF THE SCHEDULED EMPLOYMENT : FOOT WEAR AND LEATHER INDUSTRY					
Sl. No.	Name of the Category	Basic Wage (in Rs) Linked at 1479 CPI Points		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
(1)	(2)	(3)		(4)	
I. Administrative Staff		Zone-I	Zone-II	Zone-I	Zone-II
1	Manager	10,755.00	9,800.00	7.25	6.60
2	Accountant	9,922.00	8,900.00	6.65	6.00
3	Superintendent/ Store Keeper	9,636.00	8,700.00	6.50	5.85
4	Typist/ Time Keeper/ Computer Operator/ Cashier	9,351.00	8,500.00	6.30	5.70
5	Driver/ Mechanic/ Electrician	9,351.00	8,500.00	6.30	5.70
6	Cleaner/ Attender/ Gardener	8,307.00	7,900.00	5.60	5.30
II. Technical Staff					
1	Highly Skilled	11,000.00	10,300.00	7.40	6.95
2	Skilled	10,741.00	10,200.00	7.25	6.85
3	Semi-Skilled	9,350.00	8,800.00	6.30	5.90
4	Unskilled	8,307.00	8,100.00	5.60	5.45

Zone-I: All Municipal Corporations

Zone-II: All Areas other than Municipal Corporations.

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1479 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of every year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1479 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where price rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

G. ANANTHA RAMU,

Special Chief Secretary to Government.

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